

CURRICULUM VITAE

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ACADEMIC QUALIFICATIONS

2002	M.A. (Economics), University of Stellenbosch
1995	B.A. Honours Economics, University of Stellenbosch
1994	B.A. (Economics, Political Science, Industrial Psychology), University of Stellenbosch

EMPLOYMENT HISTORY

Current Position

2006-Current	Senior Researcher, Development Policy Research Unit, University of Cape Town
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Previous Positions

Budget Information Service, Idasa

2002-2005	Researcher (Sector Budget Analysis Unit)
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2000-2002	Trade Economist
1998-2000	Regional Economist
1996-1997	Research Assistant
1996-1996	Acting Information Services Officer

Other Experience

1993	Student Assistant: Department of Statistics, University of Stellenbosch
1994-1995	Student Assistant: Department of Economics, University of Stellenbosch

REFEREED JOURNAL ARTICLES

1. Graduate Unemployment in the Face of Skills Shortages: A Labour Market Paradox. South African Journal of Economics 76(1): 45-57. March. (Earlier version published as DPRU Working Paper No. 06/114) (Co-authored with Pauw, K & Oosthuizen, M.) Times Cited: 0 and 1 (on RePEc)
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WORKING PAPERS

1. Income and Non-Income Inequality in Post-Apartheid South Africa: What are the Drivers and Possible Policy Interventions? DPRU Working Paper 09/138 (Co-authored with Borhat, H. & Jacobs, T.)
 2. A Synthesis of Current Issues in the Labour Regulatory Environment. DPRU Working Paper 09/136. (Co-authored with Borhat, H.)
 3. Analysing Wage Formation in the South African Labour Market: The Role of Bargaining Councils. DPRU Working Paper 09/135 (Co-authored with Borhat, H. & Goga, S.)
 4. *Welfare Shifts in the Post-apartheid South Africa: A Comprehensive Measurement of Changes.* DPRU Working Paper 07/128 (Co-authored with Borhat, H. & Goga, S.)
 5. *Women in the South African Labour Market, 1995-2005.* DPRU Working Paper 07/118 (Co-authored with Goga, S. & Oosthuizen, M)
 6. *Graduate Unemployment in the Context of Skills Shortages, Education and Training: Finding from a Firm Survey.* DPRU Working Paper 06/115 (Co-authored with Pauw, K., Goga, S., Ncube, L. & Borhat, H.)
 7. *Graduate Unemployment in the Face of Skills Shortages: A Labour Market Paradox..* DPRU Working Paper 06/114 (Co-authored with Pauw, K. & Oosthuizen, M.)
 8. *Shifts in Non-Income Welfare in South Africa: 1993-2004.* DPRU Working Paper 06/108 (Co-authored with Borhat, H & Naidoo, P)
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RESEARCH PROJECTS AND REPORTS

1. *Income and Non-Income Inequality in Post-Apartheid South Africa: What are the Drivers and Possible Policy Interventions?* Prepared for the Second Economy Strategy Project: Understanding Inequality: Promoting Equity. April 2009 (Co-authored with Borhat, H. & Jacobs, T)
2. *A Synthesis Report of Current Issues in the Labour Regulatory Environment.* 2008. (Co-authored with Borhat, H.). Report prepared for the Department of Labour
3. *Analysing Wage Formation in the South African Labour Market: The Role of Bargaining Councils.* 2007. Report prepared for the Department of Labour (Co-authored with Borhat, H. & Goga, S.)
4. *The Determinants of Labour Demand Shifts in South Africa: The Role of International Trade, Technology and Structural Change* prepared for the International Centre for Trade and Sustainable Development (ICTSD). 2007. (Co-authored with Goga, S, & Borhat, H.)
5. *Women in the South African Labour Market 1995-2005.* DPRU Research Report for the Department of Labour. 2006. (Co-authored with Goga, S, & Oosthuizen, M.)
6. *Shifts in Non-Income Welfare in South Africa: 1993-2004.* DPRU Research Report for Conflict and Governance Facility (CAGE). April 2006 (Co-authored with Borhat, H & Naidoo, P)

7. *Graduate Unemployment in Post-Apartheid South Africa: Nature and Possible Policy Responses. March 2006.* Research Report Compiled for Business Leadership South Africa. (Co-authored with Borat, H., Pauw, K., Oosthuizen, M., Poswell, L., Ncube, L. & Goga, S.)
 8. *Pro-poor Growth in the Western Cape.* DPRU Input Paper published as part of the “Western Cape Provincial Economic Review & Outlook 2006”. Western Cape Provincial Treasury.
 9. *The South African Labour Market Quarterly Reports – Synthesis Report.* 2006. DPRU Research Report for the Department for the Department of Trade and Industry (Co-authored with Oosthuizen, M.)
 10. *Investigating the Cost of Doing Business in South Africa as a Constraint on Job Creation.* 2005. DPRU Research Report for the Department of Trade and Industry.
 11. *Youth Unemployment in South Africa.* 2005. DPRU Research Report for the Department of Trade and Industry (Co-authored with Oosthuizen, M.)
 12. *Overview of the Post-Apartheid Labour Market, 1995-2003.* DPRU Research Report for the Department of Trade and Industry. 2005. (Co-authored with Oosthuizen, M.)
 13. *“Fitting the Pieces Together: A Composite View of Government’s Strategy to Assist the Unemployed in South Africa 1994 – 2004”.* Occasional Paper. IDASA.: Budget Information Service, 12 October 2004 (Co-authored with Streak, J.)
 14. *“Comparative Housing Brief 2004”.* IDASA: Budget Information Service, June 2004
 15. *“Analysis of the Swaziland Budget, 2003/04”.* IDASA: Budget Information Service, March 2004
 16. *“Monitoring Provincial Budgets from a Pro-poor Perspective”.* IDASA: Budget Information Service, March 2004
 17. *“Deep Cuts? Social Spending under Gear”.* Trade and Industry Policy Secretariat, Johannesburg, September 2003. (Co-authored with Van Zyl, A.)
 18. *“Expansionary Environmental Policy? An analysis of the budget of the Department of Environmental Affairs”* Economic Society of South Africa Annual Conference, September 2003. (Co-authored with Seeliger, L & Van Zyl, A.)
 19. *“Does the National Treasury Underestimate the Collection of Revenue?”* IDASA: Budget Information Service, November 2002. (Co-authored with Van Zyl, A.)
 20. *“Obstacles to the Delivery of Social Security Grants?”* IDASA: Budget Information Service, October 2002. (Co-authored with Van Zyl, A.)
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